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**CITY GUARANTEES FOR CHPEA**

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- A. 1 Year Extension of CBA
- B. 2 Year 09-10 11-12 No Layoff
- C. 3 Year CBA Contract Renewal 2010-12  
Second Year 2011-step increase  
Third Year 2012- step increase
- D. Furlough Days:
  - 1. spread over 52 weeks
  - 2. Would not negatively impact pension or other CBA benefit
  - 3. employee chooses day so long as operations are not disrupted and 24 hours is given to supervisor if more than one employee request day, preference shall be given by seniority.
- E. Pension- Any member from 1716 who becomes a CHPEA member shall be given credit and have full seniority rights.
  - a. Union will split cost for actuarial study from pension commission.

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**CITY GUARANTEES HMEA**

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- A. 2 Year Extension 2011-2012 through 2012-2013
- B. No layoff guarantee for 1year 09-10 fiscal year
- C. Pension
  - a. 70% raised to 75%

**CITY GUARANTEES HARTFORD POLICE UNION**

- A. No Layoff for 1 year 09-10
- B. 1 year contract extension to 2012
- C. Step increases stay in place.

**LOCAL 1716 GUARANTEES**

- A. Settle the Open Contract
- B. Wages for previous open years
  - 1. January 6, 2008 - To be determined
  - 2. July 6, 2008- To be determined
  - 3. January 4, 2009 - To be determined
  - 4. July 5, 2009 - 0%
  - 5. July 4, 2010 - Wage Reopener
  - 6. July 3, 2011 - Wage Reopener
- C. Contract expires June 30, 2012
- D. 1 Year 09-10 No Layoff
- E. Furlough Days:
  - 1. Spread over 52 weeks
  - 2. Would not negatively impact pension or other CBA benefit
- F. Pension- Any member from 1716 who becomes a CHPEA member shall be given credit and have full seniority rights.
- G. Layoff Language to be changed (Consistent w/ CHPEA's Proposal)

**SCGA (SCHOOL CROSSING GUARD ASSOCIATION GUARANTEES**

- A. No Layoff for 1 year 09-10 fiscal year
- B. 2 year contract extension to 2012