

CHPEA PROPOSAL & FINANCIAL ANALYSIS**CBA STATUS**Presently in
Negotiations

09-10 Wage Defferal.	\$	36,000.00
Three (3) Furlough Days	\$	27,744.75
New Health Insurance Plan Design	\$	13,885.00
Increasing Employee Cost Share for Health 1%: 1st year 2009 .5% and 2nd year 2010 .5% brings Cost share to 15%	\$	4,005.00
Step Defferal for one year	\$	70,567.28
09-10 Laid off Grant Employees	\$	70,000.00
Total Savings by Group	\$	222,202.03

HMEA PROPOSAL & FINANCIAL ANALYSISPresent CBA expires
6/30/2011

Four (4) Furlough Days	\$	200,101.20
Step Freeze 09-10	\$	231,801.16
Wage Freeze 09-10 2%July 1.5%Jan	\$	349,956.77
Total Savings by Group	\$	781,859.13

HARTFORD POLICE UNION PROPOSAL & FINANCIAL ANALYSISPresent CBA expires
6/30/2010

General Wage Increase of 3% Deferred	\$	836,598.57
Total Savings by Group	\$	836,598.57

LOCAL 1716 PROPOSAL & FINANCIAL ANALYSISPresently in Interest
Arbitration. No cba
since 2007

New Health Insurance Plan Design	\$	99,460.00
Four (4) Furlough Days	\$	176,819.72
Total Savings by Group	\$	276,279.72

This does not create admissibility in any negotiation or interest Arbitration. This document is not subject to bargaining history.

SCGA (SCHOOL CROSSING GUARD ASSOCIATION PROPOSAL & FINANCIAL ANALYSIS

Presently in
Negotiations for
Successor Agreement

Five (5) Furlough Days	\$	21,375.00
Defer Longevity Payments till 2012	\$	13,475.00
Total Savings by Group	\$	34,850.00

Total Savings \$ 2,151,789.45