

News About Dues – January, 2010

Strength for the Ongoing Crisis



“ When our Executive Council voted for a dues increase, it was a tough decision. But the past year has proven it was the right decision. ”

Mark Lucey

**Correctional Lieutenant, CT Dept of Correction
Vice-President, CSC Council**

The next phase of the progressive dues structure our Union's Executive Council approved in February of 2009 is effective this month. As we have reported in the CSEA News, at our Union's website, and in informational leaflets over the past year, the new formula is being implemented on a graduated scale through 2011.

We have seen a great deal of evidence supporting the need for a stronger union since the last dues update. We are now seven months into the two-year job security and cost savings agreement State Division members ratified last April, and Connecticut's budget deficit is projected at over \$500 million. Meanwhile, our Municipal Division members face an increasing number of demands for concessions and attacks on their benefits by local elected officials.

Additionally, Union leaders and staff have considered a number of proposals for improved stewardship over members' dues. The Executive Council has approved several efficiency initiatives for our Union hall in Hartford to achieve cost savings, including:

- ✓ **Installation of motion-activated lighting;**
- ✓ **Replacement of windows with weatherized glass;** and
- ✓ **Implementation of electronic distribution of the monthly CSEA News.**

The Plan – Phase 3

As a reminder, there are two minor changes to be implemented for State Division members only, with the first effective on January 1 and the second on July 1, of 2010. The chart with the new dues structure for State employees we distributed last March is duplicated on the reverse side of this leaflet.

State Division Members

Effective January 1, 2010, the maximum dues for active members working for the State of Connecticut is set as \$30.00 per bi-weekly pay period, and the minimum dues is \$22.00.

The State Comptroller's Office is scheduled to begin deducting the new amount on Friday, January 15.



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CSEA SEIU Local 2001 Executive Council

New Dues Structure for State Employees

Effective March 1, 2009, the dues for CSEA SEIU Local 2001 shall be equal to one percent (1%) of a member's base pay (not inclusive of overtime) subject to a minimum dues rate and a maximum dues rate as determined by vote of the Executive Council:

<u>Effective Date</u>	<u>Minimum Dues</u>	<u>Minimum Salary</u>	<u>Between the Salary Minimums & Maximums</u>	<u>Maximum Salary</u>	<u>Maximum Dues</u>
Mar 1, 2009	\$20.00 bi-weekly	\$52,000	Everyone pays one percent (1%) of their yearly base pay.	\$65,000	\$25.00 bi-weekly
July 1, 2009	\$21.00 bi-weekly	\$54,600		\$71,500	\$27.50 bi-weekly
Jan 1, 2010	\$22.00 bi-weekly	\$57,200	Example: Yearly Base Salary \$64,000 \$640.00 = 1% of \$64,000	\$78,000	\$30.00 bi-weekly
July 1, 2010	\$23.00 bi-weekly	\$59,800		\$83,200	\$32.00 bi-weekly
July 1, 2011	\$24.00 bi-weekly	\$62,400	\$640 / 26 pay periods = \$24.52 bi-weekly	\$88,400	\$34.00 bi-weekly