## Tentative Agreement Between State of Connecticut Office of Labor Relations and CSEA/SEIU Local 2001, Education Professions (P3-B)

The parties hereby resolve the Reopener set forth in their FY22 through FY25 collective bargaining consistent with the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement as follows, which shall be effective FY25 contingent upon union ratification and legislative approval:

- A. Article 19, Section One of the Education Professions (P3-B) Bargaining Agreement, and any supporting wage schedules, shall be revised to provide for a base annual salary increase of two and one-half percent (2.5%) effective the pay period that includes July 1, 2024, for those who are active employees and in the bargaining unit on July 1, 2024.
- B. Article 19, Section Eight of the Education Professions (P3-B) Collective Bargaining Agreement shall be revised to provide for an annual increment for active employees in the bargaining unit.

The parties agree that the terms of this tentative agreement are contingent upon the execution of the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement. Should the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement not be executed, neither party may use this tentative agreement as evidence in future collective bargaining to demonstrate the history between the parties.

For the State

Date

Stribage sections.

For the Union

Date