

September, 2022

CSEA SEIU Local 2001

VOL. 55, NO. 9

CSEA Participates in 'Slow **Down, Move Over' Efforts**

If you've ever attended a meeting with CSEA President, Travis Woodward, you've probably heard him end the meeting with a simple message, "slow down for work zones."

This message is especially poignant following a shocking accident on August 9th that occurred on I-84W in West Hartford. At the time of the incident. the right lane was closed, with two lanes "A motorist who had driven directly into the active construction pattern was directed to exit the pattern and, instead, exited his vehicle and assaulted a DOT worker before returning to his vehicle and leaving the scene. Thankfully, the DOT worker has since been discharged from the hospital, but may DOT workers have been unable to walk away from accidents experienced on the job. In Connecticut's DOT history, 37 workers have been killed while working in a DOT work zone.

Thankfully, the DOT worker has since been discharged from the hospital, but not everyone has been as lucky though. In Connecticut's DOT history,

37 workers have been killed while working in a DOT work zone.

CSEA members Travis Woodward, David Ferraro and Terri Thompson joined our brothers and sisters from CEUI SEIU Local 511 and Senator Richard Blumenthal to highlight the dangerous and violent work zones that DOT members are working in each and every day.

David Ferraro, a construction project manager, survived an accident where he was struck by a drunk driver while on the job back in 1995. He lives his life in severe pain everyday, but still calls himself lucky. Lucky because he survived, and lucky because he got to return home to his family.

Ferraro called on legislators to act now to educate and enforce motorists on the Move Over Law, and expand the Work Zone Speed Camera Pilot Program to address the avoidable and senseless violence and accidents that are happening in these work zones.

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Public Student Loan Forgiveness Waiver Deadline 10/31

Last year, the U.S. Department of Education announced an overhaul of the Public Service Loan Forgiveness (PSLF) Program. CSEA members have been vocal in the fight to make higher education more affordable and accessible, so we were thrilled to find that the program will result in over 550,000 borrowers who have previously consolidated seeing an increase in qualifying payments with the average bor-

that allows all payments by student borrowers to count toward PSLF, regardless of loan program or pay-

ment plan. This waiver will allow student borrowers to count all payments made on loans from the Federal Family Education Loan (FFEL) Program or Perkins Loan Program. It will also waive restrictions on the type of repayment plan and the requirement that payments be made in the full amount and on-time for all borrowers. To receive these benefits, borrowers will have to submit a PSLF form by October 31, 2022, which is a



ABOVE: Senator Richard Blumenthal, David Ferraro and Travis Woodward pose for a photo after the press conference.

LABOR TRIVIA

When did the first recorded labor action occur?

Turn to Page 7 for the Answer

Pandemic Pay Update for Members

Private, Municipal & State Sector Updates on Negotiations & Legislation on Page 5

Council 400 Quarterly Virtual Meeting

The next Quarterly Virtual Meeting will be held on Wednesday, September 21st at 4pm Featuring CSEA SEIU Local 2001 Political Director, Danny Medress. This is a very important election upcoming on Tuesday, November 8th and Danny can update us on who CSEA is endorsing and how to get involved in the effort to elect our endorsed candidates.

Everyone with email will receive a link before the meeting, or you can call in: Dial 1-929-205-6099 Meeting ID: 838 6801 8842

rower receiving another two years of progress toward forgiveness.

The changes included are outlined later in this article but it is important to note that the deadline to take advantage of these limited programs is rapidly approaching. All required actions must be completed by October 31, 2022.

A limited PSLF waiver is available

single application used to certify employment and evaluate a borrower for

forgiveness. Scan the OR code to learn more about PSLF.

Borrowers who

continue onto page 7



SCAN ME

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Go Green!

CSECI Council 400 Meetings And News

MEETING DATES The Council 400 Delegates Meeting is always held on the third Thursday of the month.

The Delegates Meeting will be held as a hybrid meeting on Thursday, September 15th at 10am at the CSEA Union Hall

Chapter 401 (Hartford area): Thursday, October 6th - Lunch at 12:30PM followed by IPM meeting - RSVP **CSEA** Union Hall 760 Capitol Ave. Hartford Patrice Peterson: (860) 523-1480 Please RSVP for this meeting if attending in person

Chapter 402 (Danbury area): Wednesday, September 14th - 10am Guest Speaker: Jennifer Birdwell Webster Bank United Methodist Church 5 Clapboard Ridge Rd. Danbury Linda Albanese: (860) 354-6965

Chapter 403 (Norwich area): Tuesday, September 13th - 1:30pm Rose City Senior Center 8 Mahan Drive., Norwich Carol Burgess: (860) 859-3641

Chapter 404 (Waterbury area): Tuesday, September 13th - 10am Trinity Orthodox Church 937 Chase Parkway, Waterbury John Quinn: (203) 804-0189

Chapter 405 (New Haven area): Thursday, September 8th - 12pm Hamden Town Hall (3rd Floor)

2750 Dixwell Ave, Hamden Guest Speaker: Kevin P. Sullivan, **CSEA** Retiree Organizer Ron Osokow: (203) 671-7685

Chapter 406 (Middletown area): Tuesday, September 13th - 1pm American Legion Post 75 58 Bernie O'Rourke Dr., Middletown Joe Formica: (860) 347-4532

Chapter 407 (Bridgeport area): Wednesday, September 21st - 1pm St. Josephs of Stratford National Catholic Church 1300 Stratford Rd., Stratford (on Rt. 113) Kevin Sullivan: (860) 951-6614 x 118

Chapter 408 (Willimantic area): Thursday, September 8th - 12:30pm Mansfield Senior Center 303 Maple Ave. Mansfield Doug Racicot: (860) 234-2537

Chapter 409 (State University Professors) Friday, September 16th - 10am CSEA Union Hall & via Zoom 760 Capitol Ave., Hartford Dave Walsh: (860) 684-4773

Chapter 410 (Windsor Locks area): Monday, September 12th - Ipm Suffield Senior Center 145 Bridge St., Suffield Guest Speaker: Allyson Nadeau, MPA Executive Director of Amplify, Inc. Amelia Smith: (860) 687-1848

Chapter 411 (Rocky Hill area): Thursday, September 15th Meeting begins at 1pm, Lunch at 12:30 CSEA Union Hall 760 Capitol Ave., Hartford, CT 06106. Subby Puglisi: 860-836-4009

Chapter 412 (Putnam area): Tuesday, September 20th - 1:30pm Putnam Town Hall 200 School St., Putnam Don Gladding: (860) 933-9998

Chapter 414 (Torrington area): Monday, September 19th - 10am Five Point Extension Building 852 University Drive, Torrington Karen Pineman: (860) 354-6727

Chapter 415 (Manchester area): Monday, September 26th - Ipm Elks Lodge 30 Bissell St., Manchester, CT Stuart Clark: (860) 205-0657 (c) (860) 454-4818 (h)

Chapter 416 (New London area): Tuesday, September 13th - 12pm Groton Public Library 52 Newtown Rd., Groton John Knaff (860) 857-4244

Chapter 417 (Plainville area): Wednesday, September 14th - 1pm Plainville Public Library - Auditorium 56 East Main St., Plainville Mark Kirschner: (860) 882-2717

Chapter 418 (Community College Retirees): Tuesday, September 6th - 10am 4C's Union Hall 907 Wethersfield Ave, Hartford Bill Searle (860) 745-3692

Chapter 425 (Clearwater, FL area): Wednesday, September 14th - 11am Philippe Park - Shelter #7 2525 Philippe Pkwy, Safety Harbor, FL Cookout with Hamburgers and Hotdogs, Event is FREE for members and guests You may bring a side dish or dessert to share RSVP to Ursula Bracker: (727) 848-0089

Aetna Transition Update for State Medicare Advantage Program

The Council 400 Retiree Team has been busy working directly with the State of Connecticut and Aetna to schedule meetings with CSEA members across the East Coast and virtually for the convenience of our members.

These meetings will happen throughout the month of October and we wanted to have full confirmation of these meetings before posting them in the paper so please visit our website

CSEA-CT.com or scan the QR code to the right to review the full meeting schedule. A full listing of the meeting schedule will be printed in our October paper.

You can scan a QR code easily using your smart phone or tablet - simply open the camera on your device and position the camera so the QR code is in frame. Your smartphone or tablet should scan it automatically, but if it doesn't,

press and hold your finger on it. You'll be given the link that the QR code leads to, and a choice to open it, copy the URL, or share it.





Longtime CSEA Activist, Stuart Fishbone, Passes

Stuart Fishbone passed away on May 20, 2022. Stu was a founding member of Chapter 416, the Groton/New London/Waterford area chapter and served as a chapter delegate to the Council, and as an Executive Council member for many years. We appreciate his dedication to CSEA Council 400 and his years of hard work fighting to protect the benefits of all retired State of Connecticut Employees. He leaves behind his wife Marilyn and two children.

- Important numbers to have on hand: UnitedHealthcare Dedicated Hearing Aid line: 1-855-523-8355
- Retirement Division Payroll: 860-702-3528
- Retirement Division Life Insurance: 860-702-3537
- Retirement Division Health Insurance: 860-702-3533
- Anthem Blue Cross Blue Shield: 1-800-922-2232
- CSEA Retiree Organizer, Kevin Sullivan: 860-951-6614 x118

UnitedHealthcare: I-888-803-9217

Caremark: 1-800-318-2572

Cigna: I-800-244-6224

HEP Care Management Solutions: I-877-687-1448 or visit them at their portal: https://www.connect2yourhealth.com/ParticipantPortal/Default.aspx





Find all the essential information about the products and services we have to offer. You can even print a loan application online! Best of all, it's accessible from your personal computer 24 hours a day, 7 days a week. www.CSECreditUnion.com

Closed Labor Day Monday, September 5th

Dividend Rates - Second Quarter 2022

Dividend Rate

Annual Percentage Yield

Gone too Soon: CSEA Members Who Have Passed On

The Office of the State Comptroller has provided CSEA with the following members that have recently passed away. Our condolences are with their friends, family and loved ones.

Alphonse, Antoinette Augmon, Bert Bakis, Joseph Bergeron, Mildred Bilyak, Nancy Bingham, Janice Brown, Franklyn Campetelle, Patricia Case, Edward Celentano, Frank Cello, John Currey, Melody Davis, Clifford Eichler, Herbert Evans, Margaret Fishbone, Stuart Foehr, Joseph Fraiter, Diane Gibbs, Darlinda Grant, Marilyn Gudeahn, Joseph Janovicz, Anthony Johnson, Ann Kessler, Charles Koehler, George

Kohl, Laurel Laflamme, Leo Leff, David Lovetere, Darcy Mcchesney, David Mickens, L.B. Migliorati, Armando Muldoon, Bernard Nichols, Donald Paxton, Marlene Peabody, Bonnie Perry, Raymond Rusczek, Francis Salomone, Peter Scovill, James Sherman, Roger Smith, William Stackpole, James Sullivan, William Thurston, Lynn Tkacz, Phyllis Trapp, William Tuttle, Arthur Williams, Richard

me and my co-workers arriving in solidarity to collectively bargain for fair compensation



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NEWINGTON O'Neil Plaza 2434 Berlin Turnpike Newington, CT 06111 (860) 667-7668

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Travis Woodward	President
Milagros Brown	Secretary/Treasurer
David Glidden	Executive Director
Drew E. Stoner	Communication Specialist
Jason P. Webster	Graphic/ Technical Assistance

INSERTION DEADLINE: 1st of prior month.

MAILING ADDRESS: CSEA/SEIU Local 2001, 760 Capitol Avenue, Hartford, CT 06106; PHONES: (860) 951-6614, toll-free: (800) 894-9479, FAX: (860) 951-3526; INTERNET: www.csea-ct.com

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ABOVE: Jack's Parents Kathy and Roland

CSEA Mourns the Loss of Jack Bishop, Son of **Roland & Kathy Bishop**

Last month, we were sad to learn of the passing of Jack Bishop, son of Roland Bishop, a longtime CSEA leader. and former CSEA Secretary/Treasurer Jack fought a courageous battle with cancer for over two years and passed at the age of 24 years old.

Jack had a longtime goal of becoming a Newington Police Officer. A few years ago, the Newington Police Department conducted a Youth Police Academy for Newington youth interested in becoming Police Officers. After the Youth Academy, Jack was even more determined to become a Newington Police Officer. Jack would later graduate from East Catholic High School and went on to attend college at CCSU studying

Is your **Spouse** a **Member of** Council 400?

The size of our membership is an important way that CSEA Council 400 demonstrates our power, our voice and our strength—and for 2022 we've set out to drastically increase our membership numbers ahead of the gubernatorial election and legislative threats.

Spouses are a large part of our membership, and it's no secret why—they are affected by health insurance and pension benefit changes and are often slated for survivor benefits.

By becoming a member, your spouse will ensure they will continue to receive the CSEA News and important notifications regarding the benefits you worked hard to secure if you were to pass away. They will also be eligible for SEIU Member Benefits like travel rewards and reduced auto and home insurance rates. But most importantly, by becoming a member, they will help to increase our membership numbers so that CSEA Council 400 will have an even larger voice against our opponents who want to slash benefits—your benefits, their benefits. If your spouse isn't yet a member, contact our Retiree Organizer, Kevin Sullivan at Ksullivan@csea760.com or 860-951-6614 x 118 to get them signed up!

Criminal Justice.

Unfortunately, during college, Jack was diagnosed with cancer. Jack fought a courageous battle and always kept becoming a **Newington Police** Officer as his goal. Jack later earned his bachelor's degree in Criminal Justice from CCSU and continued to battle with cancer. Sadly, on August 3, 2022, Jack passed away after his courageous battle.

In honor of his goal of becoming a **Newington Police** Officer and standing beside the men and women of the Newington Police

Department, Jack was sworn in as an honorary Newington Police Officer by Chief Clark on Monday August 8, 2022. Jack's brother Matthew took the oath and was presented lack's badge by Lt. Jameson. At the swearing in that day were Jack's parents, Roland and Kathy, many of Jack's friends and a large group of officers and department staff.

Are you connected with CSEA?



WHO IS THE "FREEDOM FOUNDATION"?

A Billionaire-Funded, Anti-Working **Class Special Interest Group**

Against Pay Increases

swearing in.

They strongly oppose pay increases for public employees while proposing pay cuts and layoffs.

Against Retirement Security

They want public employee pensions to be reduced and eliminated - their founder sponsored legislation to end pensions for state employees.

Against Workers

Their agenda is focused on defunding and outsourcing public services and taking collective bargaining away.

Against Sick Leave

They want to eliminate paid sick time and have even authored a national report opposing paid sick leave for all workers.

Against Workers' **Right to Organize**

They are a long-time advocate of so-called "right-to-work" laws, which are a way to lower wages, weaken benefits and decrease workplace safety.

CSEA Participates in 'Slow Down, Move Over' Efforts

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"Police, fire, EMS, and tow truck operators are all heroes for helping us in times of distress on our roadways," said Ferraro, "Give them a break, slow down and move over so that they can do their jobs in the safest manner possible. When traveling through work zones give me and my coworkers a break too. Slow down, don't drive distracted or impaired and help keep us safe as we work hard to maintain and improve roads and bridges throughout the State."

Woodward also addressed the crowd and talked about his recent trip to the Mixmaster Rehabilitation Project in Waterbury with the summer internship program (you can read more about the internship program at the end of this article). At this project, they track vehicle speeds through the work zone and even though the speed limit through the work zones is 40mph, the average speed of the motoring public is 68mph, with many cars being clocked at over 80 or even 90mph.

"I have spent many years of my career working behind the thin orange line with my brothers and sisters," said Woodward, "We need to make safety a priority so my coworkers and I can come home safely at the end of our workday."

Terri Thompson, a former DOT employee and current CSEA Council 400 Retiree member and Principal Transportation Planner with the Capitol Region Council of Governments (CRCOG) also spoke at the press conference. Thompson remembered her over 37 years of service to the DOT and her experience working in these dangerous work zones, "I spent many days and nights working on our roads alongside vehicles traveling too fast and some weighing up to 80,000 lbs and many drivers just not paying attention. I've had some scary moments and learned an important lesson to keep my head on a swivel to avoid getting hurt or killed."

Senator Blumenthal, who spoke at the press conference, recently introduced the bipartisan federal resolution to raise awareness of "Slow Down, Move Over" state laws to reduce the dangers CSEA and CEUI members discussed. This resolution also recognizes the important role law enforcement, fire and rescue, emergency medical services, tow truck operators, and transportation workers play in road safety.

Connecticut already has its own "move over"

law. Drivers who approach an emergency vehicle parked on the side of the road must slow down and move over a lane. It's been on the books since 2009 but much more work is necessary to ensure it is being properly enforced and the Work Zone Speed Camera Pilot Program is expanded.

DOT COOPERATIVE WORK SUMMER INTERNSHIP PROGRAM

On August 10th, CSEA President Travis Woodward joined the DOT Cooperative Education Intern Employment Program for a field trip to the Waterbury Mixmaster Rehabilitation Project. This intern program is open to current college students who are interested in a career in the CT DOT and offers positions in Newington, New Haven, Norwich, Rocky Hill, Thomaston, Chester-Hadlyme and Rocky Hill-Glastonbury offices.

The DOT recruits for positions for everything from general/clerical and maintenance, to professional engineering and informational technology system analysis. You can learn more about this program by visiting: portal.ct.gov/DOT/COOP-Employment/COOP-Employment



ABOVE: The interns heard from the talented staff at the DOT about the work that is needed at the Waterbury MixMaster Rehabilitation Project.



ABOVE: Interns follow along the staff at DOT behind the orange line.



ABOVE: At the end of a long day, the interns posed for a photo behind the orange line.

Pandemic Pay Update State, Municipal and Private Sector Member Update

Frontline essential state workers sacrificed their health and safety throughout COVID-19 to ensure that the critical services our 3.6 million Connecticut residents rely on remained accessible.

While Connecticut can never fully repay frontline essential workers -- private, municipal and state --it can certainly take a step to respect these workers. Pandemic pay is that step. For private sector workers, the Office of the State Comptroller opened a portal for private sector frontline workers to apply for up to \$1,000 of pandemic pay from the \$30 million allocated to private sector pandemic pay during the 2022 Legislative Session. Private sector frontline essential workers have until 10/1/2022 to apply for pandemic pay, however once the \$30 million fund runs out, there will be no additional monies

allocated to workers.

CSEA members working as Care-4-Kids childcare providers or private sector school bus drivers/monitors are eligible for this benefit and are encouraged to apply by visiting this link.

At this point we are under the impression that the more people that apply, the less eligible applicants will receive but we continue to push for this fund to be fully funded. The latest numbers we have at the time of this printing show that the average award is about \$200. State workers and the Connecticut National Guard have been allocated an additional \$35 million. SEBAC leaders have been in on-going negotiations with the State to reach an agreement on the allocation of these funds to ensure that there is a risk-based approach applied to the monies where essential state workers most at risk would receive the

highest compensation. SEBAC hopes to reach an agreement in the next month or the coalition will be entering into arbitration over the distribution model for this fund. Once an agreement is reached or the matter is arbitrated, the frontline essential to workers.

CT ESSENTIAL WORKER COVID-19 RELIEF FUND & PREMIUM PAY PROGRAM

CSEA's sustained advocacy for workers' compensation presumption helped lead to the creation of the Connecticut Essential Worker COVID-19 Relief Fund and Premium Pay Program. Under this program, essential workers - including state employees - and their families impacted by COVID-19 can apply to receive lost wages, outof-pocket medical expenses and burial costs. Once again, the sacrifices our frontline essential members made throughout the pandemic can never be fully repaid, but pandemic pay is a necessary step to respect these sacrifices.

state workers will receive their pandemic pay.

It is important to note that the Coalition's position on those that retired in the last few months has been that if you worked during that time period, you will be eligible for pandemic pay proportional to the time period you worked within the agreed upon time frame.

For municipal and BOE workers, we continue to push for pandemic pay at the individual bargaining tables and will push again at the General Assembly for state legislation that includes a requirement for municipalities to offer pandemic pay

Early Voting Amendment On the Ballot in 2022

After years of hard work by CSEA members and our allies, Connecticut voters will have an opportunity to make a choice to allow for early voting in future federal, state, and municipal elections. When we go to the polls in November to vote for Senator, Governor, General Assembly members, and other elected offices, we will also be voting on a ballot referendum to make an amendment to the Connecticut state constitution.

Right now, Connecticut is one of only four states that do not allow all voters to cast their ballots in person prior to Election Day. And, because that prohibition is written into our state constitution, the only way to change it, is to pass a constitutional amendment. It's simple: government of the people, by the people, and for the people works best when more people are involved in making decisions. Unfortunately, work and family responsibilities make it hard for some people to get to the polls on Election Day. This constitutional amendment to allow for in person Early Voting will provide Connecticut voters with more choices about when to cast our ballots.

Amending our state constitution sounds like a big step. What does this amendment actually do? All this amendment does is give the General Assembly the ability to allow for early voting in person by eligible Connecticut residents. The specifics of what that would look like will be determined through the open process by which all of our state laws are passed.

Now, it's important to remember that what we're talking about here is early voting, which is different from absentee balloting, often called voting by mail. The constitutional amendment on the ballot on November 8, 2022 is about early voting in person. While voting by mail has been allowed during the ongoing deadly, global COVID pandemic, it will take a separate constitutional amendment to make absentee balloting a permanent option for Connecticut voters. Here's the question that will be before voters on Election Day:

"Shall the Constitution of the State be amended to permit the General Assembly to provide for early voting?"

Early voting provides flexibility, increases access, and expands opportunities for participation that strengthens our democracy. CSEA members have been vocal advocates for this critical electoral reform and this November we can make it happen!

2022 McCusker Scholarship Award Ceremony Thank you to Our Donors & Congratulations to Our Awardees

Every year, CSEA members generously donate to the Bernard McCusker Scholarship Fund which awards dozens of \$1,000 scholarships to the family members of our CSEA members. The benefit was established in 1961 as a tribute, obligation, and memorial to our union's founder and first Executive Director, who died unexpectedly while serving the organization.

Throughout the 50+ year history of the Mc-Cusker Scholarship, CSEA has awarded approximately 1,000 scholarships totaling over \$1,000,000.00!

This year we were able to award 57 scholarships to well-deserved students during our virtual awards ceremony in July. We thank the McCusker Board of Trustees (Don Gladding, Chairperson, Tawanda Kitt, Treasurer, Peter Brunelli, Janet Brutcher, Edna Morales, Mark Puglielli and Iris White) and the CSEA councils, chapters and individuals that have contributed this year.

2022 McCusker Donors

Soda Machine Donations Go Fund Me Donations ParaEducator Council Council 400 Council 760 P4 summer picnic ticket sales P4 Council Chapter 148, P4 Council (In memory of Steward Vernon Derbabian) P3B Council P3A Council Correction Supervisors Council Executive Council Chapter 401, Council 400 Chapter 402, Council 400 (In memory of deceased members of Chapter 402) Chapter 403, Council 400 Chapter 404, Council 400 Chapter 405, Council 400 Chapter 406, Council 400 Chapter 407, Council 400 Chapter 408, Council 400 Chapter 408, Council 400 (In memory of Chris Chuirko and Merrill Bean) Chapter 410, Council 400 Chapter 411, Council 400 Chapter 412, Council 400 Chapter 414, Council 400 Chapter 415, Council 400 Chapter 418-4C, Council 400 Chapter 421, Council 400 Chapter 424, Council 400 Chapter 426, Council 400 Chapter 427, Council 400 Chapter 431, Council 400 Chapter 9, P4 Council Chapter 15, P4 Council

Chapter 24, P4 Council Chapter 24, P4 Council (In memory of Ken Hill) Chapter 24, P4 Council (In recognition of Sandy Brunelli) Chapter 24, P4 Council (To honor Peter Brunelli) Chapter 97, P4 Council New Fairfield ParaEducators Anita and Gerald Leibowitz (Chapter 408) Saroj Gulati (Chapter 404) Anne McGuane (In memory of Tim McGuane -Chapter 420) Michael O'Brien (Chapter 406) Patrice Peterson (Chapter 401) Susan McCue (Chapter 417) Patricia and Donald Gladding (Chapter 412) Travis Woodward (President of CSEA SEIU Local 2001) Dave and Tina Glidden (Executive Director of CSEA SEIU Local 2001) Theresa Dionne (Chapter 410) Robert Rinker (Chapter 410) Matthew Parenti (Chapter 404) Kelly Streich (Chapter 24, P4 Council) Mary and Michael O'Brien (Chapter 406) Beth and Robert Reichert Donna and William Searle (Chapter 418-4C'S) Dorothy and Joseph Eaton (Chapter 408) Kathleen and David Bavelas (Chapter 418-4C'S)

2022 McCusker Awardees

Kieran Alexandro Zoe Allison Ty Ambroise Sebastian Arreola Chase Babich Brooke Beckwith Kendra Bellefleur Hannah Blume Leandro Bousquet Grace Brown Jacob Bundy Abigail Candelora Andrew Cecarelli Keara Conroy Emily Copenhaverhe Eliana Melissa Cuello Dominguez Maya Damiani Gabrielle DaSilva Ionah DaSilva Olivia Donahue Heatherann Esden Stephanie Faria Michael Ferris Luke Foley llene Garcia Aiden Goiangos Daniel Hassler Zachary Hempel Duane James Jr. Valerie Jurczyk Bonnie Jurgensmier Pamela Karabeinikoff Bridgid Kennedy Robert Kennedy III Garrison Kunst Yasha Laskin Dominic Lattarulo Catherine Masayda Robert Masayda

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Public Student Loan Forgiveness Waiver

October 31st Deadline Quickly Approaching

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currently have FFEL, Perkins, or other non-Direct Loans, will get the benefit of this

limited waiver if they apply to consolidate into the Direct Loan program and submit a PSLF form by October 31, 2022. The waiver applies to loans taken out by students.

Allowing active duty service members to count deferments and forbearances toward PSLF. This solves a problem for service members who have paused payments while on active duty but were not getting credit toward PSLF.

Automatically providing credit

toward PSLF for military service members and federal employees using federal data matches. The

Department will implement data matches next year to give these borrowers credit toward PSLF without an application.

Reviewing denied PSLF applications for errors and giving borrowers the ability to have their PSLF determinations reconsidered. These actions will help identify and address servicing errors or other issues that have prevented borrowers from getting the PSLF credit they deserve.

Have you applied for PSLF and been denied?

Have you thought about applying but you've been confused by the requirements? CSEA is partnering with the Student Loan Fund to get our

members connected with the resources they need to take advantage of this limited waiver.

Please join an upcoming webinar in the month of September - register by scanning the QR code on Page 1. They are being held weekly.

Please note that CSEA staff and leaders will not be able to answer your specific PSLF questions so it is important you take advantage of our partnership with the PSLF experts at the Student Loan Fund.

Family Child Care Provider News Noticias para Proveedores de Cuidado Infantil

We would like to thank all the providers who were able to make it to our Annual Childcare Picnic last month in Meriden.We also would like to thank our Events Committee, integrated by Shelta Wilson, Jacqueline Ulloa and Katherine Lantigua, for putting this event together. GET TO KNOW **YOUR LEADERS:**

Katherine Lantigua

Ms. Lantigua, current Childcare President, is a licensed child care provider and the owner of KColorful Daycare, where she serves the children and families of Bridgeport. She has been a child care educator for four years and has a background in nursing. A recent example of Lantigua's community work was her leadership in the rally of March 15th which was sponsored by Childcare for CT's Future. Words from President Lantigua:"In my new role, I will work hard to follow our former President Queen Freelove's footsteps, to continue to improve OUR union! Ensure that you are involved and that with collaboration we could shape the changes we want and need together." Fun Fact: President Lantigua enjoys instrumental music and mornings in-

provider and owner of the ABC 123 Family Daycare in Waterbury, where she has been serving families for over six years. She was the Northwest Regional Lead Coordinator for the past three years, and recently she was elected to be the Statewide Treasurer. Mrs. Ulloa is very grateful for the opportunity. Through this position, she hopes to be able to serve all providers, bring new strategies to increase the finances of the council, and that members can benefit equitably. Fun Fact: Ms. Ulloa loves musical theatre and enjoys to give back to her community by volunteering her time.

*We would like to remind ALL Regional Vice Presidents to please submit to Steffi your October's regional meeting date NO LATER THAN SEPTEMBER 2nd, 2022. You can submit it to: smartinez@csea760.com

EVENTS 2022

9/17 – Childcare Council Statewide Meeting -Via Zoom: https://zoom.us/j/99516066474

10/5 -Mental Health Series: Resilience -Via Zoom: bit.ly/CSEAhealth

Nos gustaría agradecer a todos los proveedores que pudieron asistir a nuestro Picnic Anual de Proveedores el mes pasado en Meriden. También nos gustaría agradecer a nuestro Comité de Eventos, integrado por Shelta Wilson, Jacqueline Ulloa y Katherine Lantigua, por organizar este evento.

CONOZCA A SUS LÍDERES:

Katherine Lantigua

La Sra. Lantigua, Presidenta actual de Proveedores de Cuidado Infantil, es una proveedora de cuidado infantil con licencia y propietaria de KColorful Daycare, donde sirve a los niños y las familias de Bridgeport. Ha sido educadora de cuidado infantil durante cuatro años y tiene experiencia en enfermería. Uno de los trabajos comunitarios más recientes de Lantigua fue su liderazgo en la manifestación del 15 de marzo que fue patrocinado por Childcare for CT's Future. Palabras de la Presidenta Lantigua:"En mi nuevo cargo, trabajaré arduamente EL 2 DE SEPTIEMBRE DE 2022. para seguir los pasos de nuestra expresidenta Queen Freelove, ¡para continuar mejorando NUESTRA unión! Asegúrese de estar involucrado y de que, con la colaboración, podamos dar forma a los cambios que queremos y necesitamos juntos". https://zoom.us/j/99516066474 Dato Curioso: Presidenta Lantigua disfruta de la música instrumental y de las mañanas frente a la playa.

Jacqueline Ulloa

La Sra. Ulloa es una proveedora de cuidado infantil con licencia y propietaria de ABC 123 Family Daycare en Waterbury, donde ha estado sirviendo a familias durante más de seis años. Fue la Coordinadora Principal Regional del Noroeste durante los últimos tres años, y recientemente fue elegida para ser Tesorera Estatal. La Sra. Ulloa está muy agradecida por la oportunidad. A través de este puesto, espera poder servir a todos los proveedores, traer nuevas estrategias para aumentar las finanzas del concilio, y que los miembros se puedan beneficiar equitativamente. Dato curioso: A la Sra. Ulloa le encanta el teatro musical y disfruta retribuir a su comunidad ofreciendo su tiempo como voluntaria.

RECORDATORIO

*Nos gustaría recordar a TODAS las Vicepresidentes Regionales que envíen a Steffi la fecha de su reunión regional de Octubre A MÁS TARDAR Puede enviarla a: smartinez@csea760.com

EVENTOS 2022

9/17 – Reunión Sindical de Concilio

front of the beach.

Jacqueline Ulloa Ms. Ulloa is a licensed child care

Labor Trivia

When did the first recorded labor action occur?

The skilled artisans at Deir el-Medina working for Pharaoh Ramesses III didn't receive their wages as expected one month in 1158 B.C., so they walked off the job and into history with what is commonly considered the first recorded labor action.

The pharaoh, a cruel militaristic ruler who enjoyed

cutting body parts of enemy captives, scrambled to appease the workers. Why? The artisans were building his tomb and as it turns out, ensuring that your boss can safely pass into eternal life puts you in a strong bargaining position.

Estatal de Proveedores -Vía Zoom: 10/5- Serie de Salud Mental: Resilencia-Via Zoom: bit.ly/CSEAhealth



LEFT: Child Care leaders and staff enjoyed the summer Childcare Picnic last month.

Election Day is Tuesday, November 8th

Learn How to Get Pro-Worker Legislators Elected Across Connecticut!

This year we have a lot of seats up for election - every single seat in the General Assembly - Senate and House - plus all five Congressional seats and one federal Senate seat as well as the following statewide offices: Governor, Treasurer, Comptroller, and Secretary of State.

With so many seats up for grabs, and so much at stake, it is more important than ever to ensure that we elect pro-worker candidates who are committed to fighting for the values we as union members stand by. In the next edition of the *CSEA News* we will be publishing the full list of endorsed candidates.

As a reminder, CSEA joins our fellow CT SEIU locals (SEIU 1199, SEIU 32BJ, 4Cs, and CEUI/MEUI Local 511) to hold candidate interviews and endorse as a State Council. Candidates reach out to the State Council to request an endorsement. This process is open to candidates from any party. Candidates are sent an in-depth questionnaire which they must complete before scheduling a candidate interview in front of members of the Legislative Action Committee (LAC) from each of the State Council locals. After candidates are interviewed, the CSEA LAC makes a recommendation to endorse or not, these recommendations are then presented to the Executive Council where they vote to approve or deny the endorsement.

Scan the QR code to learn more about how you can get involved!



SCAN ME

Go Green! Opt-In to our Digital CSEA News

Did you know that the average person in the US uses more than 700 pounds of paper per year? Or that despite global digitalization, paper usage has actually grown 126% in the last 20 years in the US?

The CSEA News has been an integral part of our communications program for decades, but it is 2022 and we have a host of resources to reduce our carbon footprint and "Go Green." The most effective way for our members to "Go Green" is to request that the CSEA News be sent digitally rather than a hardcopy in the mail!

"Going Green" not only helps decrease the amount of paper waste in our landfills, but it also reduces ink waste and the carbon emissions from delivery. Many of our CSEA members have been interested in decreasing their carbon footprint and opting into the digital E-Newsletter is a great way to take a small step towards a greener future! Every month you will receive this digital paper in your email inbox - all of the same information, just a lot less waste! To opt into the Go Green E-Newsletter, simply visit bit.ly/GoGreenCSEA and fill out the form.

To make your communications experience even easier, we've launched a BRAND NEW WEBSITE! Visit CSEA-CT.com or SEIU2001.org and let us know what you think - give us feedback on what you like, don't like and what you want improved by visiting bit.ly/CSEAWebsiteInput (case sensitive).

If CSEA has your email address, then you've already received this survey in your inbox, but if we don't then it is also a good opportunity for you to update your contact information by visiting bit.ly/UpdateCSEA (case sensitive).

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^{*}Home insurance has limited availability in MA and is not part of Farmers GroupSelect benefit offering in FL.

**Not available in MA.

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